

Risk Assessment Policy

Trinity Day Nursery believes that the health and safety of children is of paramount importance. We make our setting a safe and healthy place for children, parents, staff and volunteers by assessing and minimising the hazards and risks to enable the children to thrive in a healthy and safe environment. Children need to learn through play and how to manage risks in their environment and learn from their mistakes. Only through experiencing an element of risk and how to manage them will children learn.

Trinity Day Nursery has written risk assessments for each area of the nursery and undertakes risk assessments for outings from the nursery. All staff are involved in these risk assessments and they are available in each room. Trinity Day Nursery also has risk assessments to cover its obligations under the Health and Safety at Work Regulations. Julia is IOSH trained and all nursery nurses have undergone health and safety training.

Staff who become aware of a hazard or risk should ensure management is made aware of that risk as soon as possible and in any event prevent anyone coming to harm in the meantime. It should then be added to the risk assessments available in the area concerned.

In order to protect everyone risk should be controlled as follows:-

ELIMINATE- remove the risk

SUBSTITUTE-change the item causing the risk

ENGINEER—change the way the job is done

SAFE SYSTEM OF WORKING- have a system of doing the job that minimises risk

PROTECTIVE EQUIPMENT- if all else cannot be done then ensure PPE is available